

# The Parkland Federation

## Uniform Policy



Approval Date	January 2019
Next Review	January 2020
Head of School	Ms Sally Simpson
Chair of Governors	Mrs J McCluskey
Version	1

### Statement of intent

This policy has been created with health and safety, value for money, and practicality at its heart. It has been designed to ensure pupils wear clothing conducive to a successful learning environment. It is important that our pupils feel a sense of belonging and community through a smart and practical uniform.

We believe a uniform allows all pupils, regardless of background, to feel equal to their peers and confident in their appearance. We also believe it is important for activities to be facilitated by specialised and appropriate clothing such as sports specific attire.

The Parkland federation is committed to ensuring equality and value for money, and that no pupil is discriminated against due to their religion or belief, economic circumstances or social and cultural background – this policy contains provisions to meet these objectives.

### Legislative framework

This policy has due regard to statutory legislation and national guidance, including, but not limited to the following:

- The Education and Inspections Act 2006
- The Education Act 2011
- The Human Rights Act 1998
- The Equality Act 2010

- The School Admissions Code 2014
- DfE (2013) 'School uniform'
- Children Act 2004

### **Cost and availability**

Under The School Admissions Code 2014, the school must ensure that “policies around school uniform or school trips do not discourage parents/carers from applying for a place for their child”<sup>1</sup>.

The Parkland Federation is committed to fulfilling the DfE’s recommendations on costs and value for money. Every care has been taken to ensure that our uniforms are affordable for all current and potential pupils, and that the best value for money is secured through reputable suppliers.

The Parkland Federation is flexible in the school uniform requirements to enable parents and carers to get the best value for money possible.

The school does not amend uniform requirements regularly and takes into account the views of parents and carers and pupils when considering changes to school uniforms.

### **Religious clothing**

Some religions and beliefs require their members to conform to a specific dress code. The Parkland Federation does not discriminate against any religion or belief; however, the school must weigh the needs and rights of individual pupils against the cohesion and health and safety concerns of the entire school community. The school endeavours to allow most religious requirements to be met.

1. DfE (2014) 'School Admissions Code', para 1.8

Parents’ and carers’ concerns and requests regarding religious clothing are dealt with on a case by-case basis by the Head of School and Board of Governors, and always in accordance with the school’s Complaints Policy.

### **Equality**

The school is required to ensure that the Uniform Policy does not discriminate unlawfully. Every step has been taken by The Parkland Federation to ensure that the cost of girls’ and boys’ uniforms is not disproportionate.

### **Complaints and challenges**

The school endeavours to resolve all uniform complaints and challenges locally and informally, in accordance with the school’s Complaints Policy.

When a complaint is received, the school works with parents/carers to arrive at a mutually acceptable outcome.

Governors are willing to consider reasonable requests for flexibility to allow a pupil to accommodate particular social and cultural circumstances.

## Non-compliance

If a pupil repeatedly breaches uniform rules parents or carers will be contacted in order to resolve the situation as quickly as possible. These will be dealt with on a case-by-case basis.

## Uniform

Winter uniform: This can be worn throughout the year

- Grey or black knee length skirt or grey or black trousers
- White school blouse/shirt or polo shirt
- School sweatshirt/cardigan ( which can be purchased from TESCO)
- Black, grey or white socks/tights
- If a hijab is worn it should be navy blue or black

Optional summer uniform:

- Blue and white checked dress with short sleeves
- Traditional grey/black tailored shorts

## Footwear

Flat black shoes should be worn. If a pupil needs to wear wellington boots or warm boots to travel to school in comfort, they must have their normal school shoes with them to change into.

## PE Kit

- Blue Parkland T shirt
- Black plimsolls
- Trainers
- Black/blue joggers may be worn outside for PE during the winter

## Jewellery

One pair of stud earrings – no other piercings are acceptable.

Pupils are not permitted to wear any other jewellery in the school grounds, due to health and safety risks. Some religious jewellery may on occasion be permitted, this will be considered by the Head of School on a case-by-case basis.

## Make-up

The Parkland Federation does not consider make-up appropriate and pupils are not permitted to wear any such products; however, there may be exceptions in extreme circumstances, at the Head of School's discretion (i.e. a pupil may be permitted to cover heavy scarring/skin damage).

## Labelling

**All clothing and footwear should be clearly labelled with the pupil's name.**